



# Uniform Policy

## Hylands School

Working with the Kemnal Academies Trust

	<b>Date</b>	<b>Review frequency/comments</b>
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Reviewed By	H Lawrence	
Ratified by Governing Body		
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All Hylands School pupils are required to wear a uniform. School uniform gives pupils a sense of community and can instil pride in the school. It contributes to our ethos and sets an appropriate tone, supporting positive behaviour and discipline. It also supports pupils in learning how to dress appropriately.

Our uniform has been developed in consultation with pupils, parents, local governors and the local community. A full consultation of views and concerns will take place before any amendments are made to this policy.

Cost and quality are carefully considered in deciding on uniform design and uniform suppliers, and we review contract arrangements with suppliers regularly so that parents continue to get value for money.

Sustainability is considered carefully when sourcing all items of compulsory uniform.

## **Aims**

Our uniform is a positive expression of our ethos and values. The wearing of our uniform should encourage pupils to treat each other and the school environment with respect. It should support pupils in learning how to dress in a manner appropriate to the activity being undertaken and the environment they are inhabiting.

## **Communication with Parents**

This policy is available on the school website and prospective parents are sent clear guidance on uniform well in advance of the admission of their child.

## **Equal Opportunities**

We will seek to make appropriate arrangements to reflect the requirements of different religious faiths with regards to acceptable variations of the school uniform. We are sensitive to and demonstrate a respect for the needs of different cultures, races and religions, and their needs are accommodated within this policy.

## **Representations about uniform requirements**

If any parent has any concerns before admission they are very welcome to contact the Headteacher to discuss alternative arrangements.

## **Health and Safety**

Any religious variations to our uniform must still comply with our Health and Safety requirements. Health and Safety is considered in relation to appropriate dress codes for Sixth Formers. To promote a healthy lifestyle, our uniform does not preclude walking or cycling to school. Pupils are permitted to wear reflective materials over their uniform, so that pupils are as visible as possible when walking or cycling to school during the winter months.

## **Uniform Description**

School uniform will be worn whenever pupils are on site at Hylands School. This includes the journey to and from school and on school visits as required.

## **School Uniform**

REGULATION UNIFORM: Official outfitters – Anglia Sports & Schoolwear

All compulsory items of school uniform with the exception of shirts, shoes, socks and tights must be obtained from the official outfitters.

Uniform must be worn by boys and girls from years 7 to 11. Hair styles should be neat and simple, avoiding extremes of fashion and be of a natural colour. A wristwatch may be worn but no other jewellery is permitted except a discreet (silver or gold) religious symbol on a silver or gold chain after securing permission from the school.

Sixth Formers do not wear uniform but they are required to dress appropriately given that they are in a working environment. Please refer to the Sixth Form Dress Code for further information.

## **KS3 and KS4 Day and PE Uniform**

### **Boys and Girls**

#### **Blazer**

Royal blue with school badge embroidered on the breast pocket, available only from our uniform supplier

#### **Tie (optional for girls)**

Royal blue, green and grey striped, available only from our uniform supplier

#### **Jumper (optional)**

Royal blue V-neck with grey and emerald trim, available only from our uniform supplier

## Footwear

- Black flat shoes with an outside heel measurement of not more than 1 inch
- NO open toed or backless shoes
- NO canvas shoes
- NO trainers or plimsolls
- Shoes must be of leather or simulated leather

Allowed



Not Allowed



## Socks

Black, knee high or ankle length  
NOT over the knee

## Jewellery

- NO jewellery is permitted

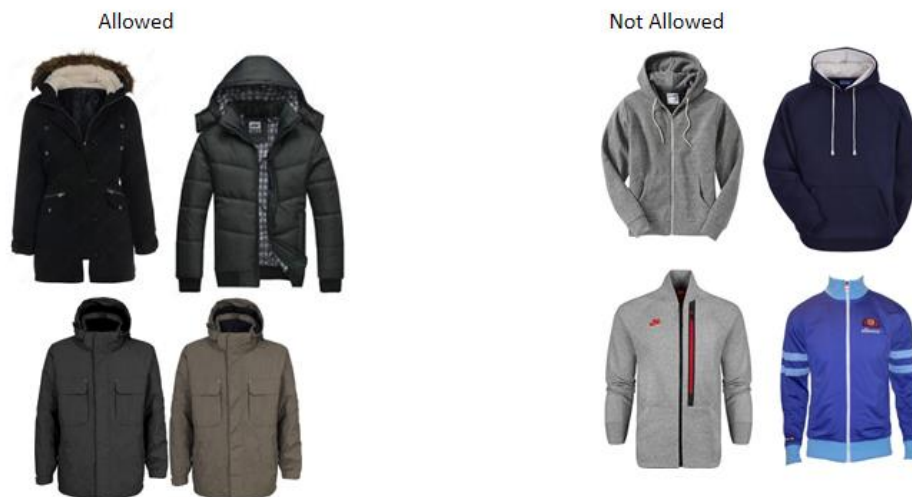
## Hairstyles

- Extreme hair styles will not be permitted
- Non-natural hair colours are not permitted (this includes highlights and streaks)
- Shaved lines and patterns in hair or eyebrows are not permitted
- All shaved hair must be of a grade 2 length or longer

NO designer labels to be worn.

## Outside coats

- Must be dark coloured, plain and sensible and only worn **over** blazers.
- Sweatshirts, hoodies, jogging tops or large jumpers are NOT permitted as coats and may not be worn.



## Caps/sun hats

Are permitted in sunny weather only, but must not be worn in the school buildings at any time.

## Boys

### Trousers

Grey in either style available only from our uniform supplier

### Shirt

White long or short sleeved

Shirts MUST be long enough to be tucked into the waistband of trousers

### Boys PE Kit

#### For indoor/outdoor activities

All the items listed with the exception of footwear and shin pads are available only from our supplier

- Non-marking trainers
- Football boots
- Shin pads
- Green Football socks with blue and white stripes and school name
- Green and blue long sleeve quarter zip top with logo
- Green and blue polo shirt with logo
- Blue with white trim shorts with logo

### **Optional PE Items for boys**

- Blue tracksuits bottoms with school name
- Blue base layer with school name – top and/or leggings

### **Girls**

#### **Skirt**

Grey pleated, available only from our uniform supplier (all skirts should be knee length)

#### **Trousers**

Grey, available only from our uniform supplier

#### **Shirt**

White button neck - long or short sleeved, to be worn at all times with a tie

Or

White open necked short sleeved blouse

Shirts MUST be able to be tucked into the waistband of skirts/trousers

#### **Tights**

Black, neutral or grey

Leggings may not be worn in place of tights

#### **Socks**

White, black or grey

### **Girls PE Kit**

#### **For indoor/outdoor activities**

All the items listed with the exception of footwear and shin pads are available only from our uniform supplier

- Non-marking trainers
- Green Football socks with blue and white stripes and school name
- Green and blue long sleeve quarter zip top with logo
- Green and blue polo shirt with logo
- Blue skort with school name and/or blue shorts with white trim and logo

### **Optional items for girls**

- Blue tracksuits bottoms with school name
- Blue base layer with school name – top and/or leggings
- Football boots and shin pads will be needed if interested in the after school football club

### **Other**

No make-up, nail varnish or false nails should be worn to school and nail length should be short.

## **Procedure in the event of non-compliance**

Non-compliance with the uniform policy is investigated directly case by case. We may impose sanctions for breach of the uniform policy which include being isolated until such time the breach is rectified. However, we have a small stock of uniform which we may lend students for the day.

## **School Uniform Policy**

Persistent flouting of the uniform requirements will be dealt with as a disciplinary matter by the Key Stage Coordinators, Tutors or Pastoral Support Managers. We may ask a pupil to go home to change their clothes. This will be for no longer than is necessary to effect the change of clothing and would only be appropriate where the change could be made quickly and easily. In such cases parents will be notified. We will always bear in mind the age and vulnerability of the child and availability of a parent. If a replacement item of uniform is offered and refused by the student, then the student may be isolated for the day or until such time that they choose to accept the replacement item. Exclusion is not usually an appropriate response to breaches of this policy, except where persistent and defiant.

## **Non-Uniform Days**

From time to time, students are allowed to wear their own clothes or specified non-uniform for trips or charity collections. On these days the following points must be observed:

- Trousers, including jeans, may be worn but they must not contain any holes.
- No clothing should be worn which shows under-garments or cleavage.
- Sleeveless tops, with broad straps which totally cover bra straps, are acceptable.
- Shorts or skirts must come half way down the thigh when sitting.
- When standing upright clothes should not show any bare midriff.

## **Sixth Form Dress Code**

Sixth Form students are regarded as role models for students lower down the school and their standards of dress are an important part of the culture of the Sixth Form. We also believe that we have a responsibility to prepare our students for their working lives.

Therefore, as role models and leaders of our student community, Hylands Sixth Formers are expected to dress and act in a smart and confident manner. This means that they should not wear casual, immodest or revealing clothes, and the aim is that Sixth Formers will have a smart appearance that allows a degree of personal choice. However, as school is a workplace their appearance should reflect that.

## Boys

Acceptable	NOT Acceptable
<p><b>Shirts with collar or Polo Shirts</b> <i>(ties can be worn as an optional accessory)</i></p>	<p><b>T-shirts</b></p>
<p><b>Trousers should be tailored or plain black jeans with no trims, rips, and holes etc</b></p>	<p><b>Combats, Tracksuit bottoms or Shorts</b></p>
<p><b>Formal shoes, similar to those worn in the rest of the school e.g. shoes or boots in black or neutral colours</b> <b>Canvass shoes may be worn if one colour and without a logo</b></p>	<p><b>Trainers, Flip Flops etc</b></p>
<p><b>Suit or Smart Jacket</b> <i>(this is an optional item and may be worn at personal preference)</i></p>	<p><b>Denim Jackets</b></p>
<p><b>Smart Jumpers, Cardigans</b></p>	<p><b>Hoodies</b></p>

## Girls

Acceptable	NOT Acceptable
<p><b>Blouse, Shirt or Tailored Top</b></p>	<p><b>Tops that expose the abdomen or reveal a cleavage are unacceptable as are strapless, backless or baggy tops with logos</b></p>
<p><b>Skirt or Dress.</b> <i>(Skirts and dresses should be of a suitable length)</i></p>	<p><b>Slits of more than two inches</b></p>
<p><b>Trousers should be tailored or plain black jeans with no trims, rips, and holes etc</b> <b>Leggings can only be worn with a longer top or skirt</b></p>	<p><b>Combats, Tracksuit bottoms, Shorts or Leggings with a short top</b></p>
<p><b>Formal shoes, similar to those worn in the rest of the school e.g. shoes or boots in black or neutral colours.</b> <b>Canvass shoes may be worn if one colour and without a logo.</b></p>	<p><b>Trainers, Sandals, Flip Flops etc</b></p>
<p><b>Suit or Smart Jacket</b> <i>(this is an optional item and may be worn at personal preference)</i></p>	<p><b>Denim Jackets</b></p>
<p><b>Smart Jumpers, Cardigans</b></p>	<p><b>Hoodies</b></p>



## **General points to consider**

Clothing that features logos and slogans are unacceptable – this does not extend to manufacturers names or small logos that are displayed discreetly. Denim clothing in any form is unacceptable (except plain black jeans). Most jewellery is considered acceptable; however, students may be required to remove items if an excessive amount of jewellery is worn.

Because of the constant changes of fashion that take place, it has to remain the right of senior members of staff and the Head of Sixth Form to determine that a particular item of dress is not appropriate for school.

Please note, that students who turn up to school in appropriately dressed will be asked to go home and change.

## **Other Requirements**

*Art* – Aprons will be supplied by the school to wear in lessons as needed.

*Science* – Lab coats are supplied by the school as needed. Long hair must be tied back in practical lessons.

*Technology* – Aprons will be supplied as needed by the school. Long hair must be tied back during practical lessons.

*Land Based Science* – Although the school has some items to lend, it is understood that students pursuing this course need to provide an overall, suitable footwear such as steel toe-capped boots or wellington boots and a set of waterproofs. Long hair must be tied back during practical lessons.

*School Bags* – Should be large enough to accommodate all school books and equipment. A separate PE bag may be used for PE kit.

## **MARKING OF PROPERTY**

All clothing and equipment must be clearly and permanently marked. The school accepts no responsibility for a student losing or mislaying such items.

## **Uniform Ordering Information**

**Our exclusive uniform supplier is:**

*Anglia Sports and Schoolwear Ltd*

Purchases can be made on-line by visiting **[www.yourschoolwear.co.uk](http://www.yourschoolwear.co.uk)**

All enquiries should be directed to Anglia Sports and Schoolwear on the web address above in the first instance. Specific enquiries can be made via 01255 474550

We suggest that purchases are made on-line in 'bulk' as there is a delivery cost attached per order, therefore combining items will make buying more cost effective.

**Ties will additionally be available for purchase from our school office.**

An annual uniform sale is held at Hylands School in late June/early July. Details can be found on the school calendar on the website.