

# Hylands School

An Academy within The Kemnal Academies Trust

Headteacher: Mr T Thorpe



MD/JW/kjm

21<sup>st</sup> December 2016

Dear Parents/Carers

We are delighted to have been able to appoint three new members of staff to the school to begin teaching in January. Mrs Cowen is joining the school as an Assistant Head Teacher and has a wealth of teaching and leadership experience in maths departments across Essex. Miss Morley, many of you will already know from her four years in the school, will be re-joining the English team and Mr Herriott will be making his first career move in teaching and joining Mr Moore and Mr Ryder in the History Department.

This means that we will have the opportunity to extend our sets in the English and Maths departments. This will allow us to further reduce class sizes in Years 11, 10, 9 and 8 and target teaching even more specifically to a narrower ability range in individual classes.

This does mean that some pupils will be moving teachers in Maths, English and History. It also means in some cases the number of split classes can be reduced.

We have to give sets numbers for timetable purposes. This does not mean your child is under-performing if they are moved into a lower number set. This is simply because we have more sets in total. One specific example of this is that Miss Morley's English set is going to be called Set 6. This does not mean that pupils have been moved from sets 3, 4 or 5 into set 6, simply that she has been added on to the timetable afterwards.

If you have any queries or concerns then please do not hesitate to contact either of us and we will be happy to help.

Yours faithfully

Mrs M Degge  
KS3 Co-ordinator

Mr J Williams  
KS4 Co-ordinator